

WESTCITY LEADERSHIP PRE-REQUISITES & KEY TASKS

We see 'leadership' through the filter of team when each person brings their best and together, we fulfil the role of leading and guiding people towards God, one another and personal growth.

For most teams, we suggest a 'team of three' (this may be managed between two people when less complicated ministry area) sharing the responsibilities of:

1. Leadership
2. Pastoral support (referral to pastoral care team if ongoing, crisis or too complex and therefore requiring more than support)
3. Community building
4. Technical knowledge and training

However, we also believe that each team needs a team leader – a Ministry Leader. This person holds the responsibility and tasks of leading the ministry team and volunteers. Below we have outlined the skills or capacity pre-requisites along with the key tasks to be 'owned' only by the Ministry Leader.

Pre-Requisites

- High social and emotional intelligence to address and build healthy people dynamics within ministry team and among volunteers
- Time to lead, train and meet with others (calendar discussed with upline leader)
- Understanding and support for Westcity Way and leadership intangibles

Key Direct Tasks

- Regular ministry team meeting (calendar – minimum quarterly)
- Quarterly volunteer community event (calendar)
- Onboard volunteers
- Crisis communication